Table of Contents

Dedication	3			
Table of Contents	5			
List of Tables	11			
ist of Figures 12				
List of Abbreviations	13			
1 The Importance of Gender Equality for EU Accession	17			
1.1 Introduction	17			
1.2 Transformation, Europeanisation and Gender Equality	22			
1.2.1 Transformation in the Central Eastern European Countries	22			
1.2.2 Europeanisation	27			
1.2.3 The European Union and Gender Equality	36			
1.2.3.1 Short Overview of Gender Equality Measures in the EU	36			
1.2.3.2 The European Union's Definition of Gender Equality	40			
	43			
1.3.1 Reasons for Choosing the Czech Republic and Slovakia as Case				
	43			
	46			
	46			
112	46			
	50			
	52			
	54 55			
	55			
	55			
y	58			
• •	59			
	61			
	61			
	70			
6	71			
<u> </u>	71			
	72 73			
0 0	73			
•	74			
	74 77			
2.3.1 Transformation of the Political System – Female Politicians in	,,			
	78			
	80			
	82			
	83			
	84			
	85			

2.4	‡ Th	e Misfit in 1997	88
	2.4.1	Transformation of the Political System - Female Politicia	
		1997	88
	2.4.2	Economic Transformation - Female Employment Rate in	1997 92
	2.4.3	Gender Awareness in 1997	93
	2.4.4	Institution Building in 1997	95
	2.4.5	Capacity Building in 1997	96
	2.4.6	Assessment of the Misfit in 1997	99
2.5		e Misfit in 2004	101
2	2.5.1	Transformation of the Political System - Female Politicia	ns in
		2004	101
	2.5.2	Economic Transformation - Female Employment Rate in	2004105
	2.5.3	Gender Awareness in 2004	109
	2.5.4	Institution Building in 2004	113
	2.5.5	Capacity Building in 2004	115
	2.5.6	Assessment of the Misfit in 2004	120
2.6	Co	nclusions	124
3	Europea	anisation through the Implementation of Gender Equali	tv
roje	cts in tl	ne Pre-Accession Process	127
3.1		oduction	127
3.2	Acc	ession Process	130
3.3	Ma	in Accession Instruments	134
3.4			138
3.5	Cor	nmunity Gender Equality Programmes	141
3.6	Par	ticipation of the Czech Republic and Slovakia in EU progra	mmes
	whi	ch could Fund Gender Equality Projects	143
3.7	EU	projects Implemented in the Czech Republic and Slovakia	before
		ession in the Area of Gender Equality	146
3	.7.1	Community Programmes	146
	3.7.1.		qual
		Opportunities for Men and Women (1996 – 2000)	146
	3.7.1.2	,	:001 –
		2005; extended to 2006)	150
_	3.7.1.3		153
3	.7.2	Phare	156
	3.7.2.1	-	156
	3.7.2.2		159
3.8	Ana	lysis of the Effectiveness of the Different EU programmes	
		ects Realised in the Czech Republic and Slovakia	164
3	.8.1	Community Programmes	164
	3.8.1.1	and the second s	
	2010	Opportunities for Men and Women (1996 – 2000)	165
	3.8.1.2	, and a second second sequency (2	
	2012	2005; extended to 2006)	166
2	3.8.1.3	(167
3.	.8.2	Phare	168
	3.8.2.1 3.8.2.2		169
3.9		Phare Grant Scheme	172
3.7	COII	ipalison of the Czech Kedudiic and Siovakia	173

4		nd Opportunity Structures	175				
		duction	175				
	4.2 Agen	•	177				
		Individual Influential Political Actors	177				
	4.2.2	NGOs	182				
	4.3 Reaso	ons why Actors do or do not Take Part in Programmes	186				
		Institutional Structure	186				
	4.3.2	Type of EU programmes	188				
	4.3.3	International Support	191				
	4.3.4	Acceptance	195				
	4.3.5	Religion	200				
	4.4 Conc	lusions	203				
5 Comparison with other EU Candidate Countries and EU Member							
S	tates		205				
	5.1 Introd	duction	205				
	5.2 Misfi	t	206				
	5.2.1	Misfit in the Czech Republic and Slovakia	206				
		Misfit in the CEECs and the EU-15	207				
	5.2.2.1	Female Politicians	207				
		Female Employment Rate	208				
		Gender Awareness	209				
		Capacity Building	211				
	5.2.2.5	Institution Building	212				
		Conclusions	213				
5.3 The Implementation of Gender Equality Projects as an Indicator of							
		peanisation	214				
		mplementation of Gender Equality Projects in the Czech Repu					
		and Slovakia	214				
		mplementation of Gender Equality Projects in the CEECs and					
		EU-15	214				
		cy and Opportunity Structures	216				
	e	Agency	216				
	5.4.1.1	Agency in the Czech Republic and Slovakia	216				
	5.4.1.2	Agency in the CEECs and the EU-15	217				
		Opportunity Structures	217				
	5.4.2.1	**					
	5.4.2.1	Opportunity Structures in the CEECs and ELL 15					
		Opportunity Structures in the CEECs and EU-15	219				
		2.1 Institutional Structure	219				
	5.4.2.	3	220				
		2.3 Religion	221				
	5.5 Concl	lusions	222				
í	Results an	d Consequences	225				
		view of Research Results	225				
	6.2 Evalu	ation of the Pre-accession Strategy	227				
	6.2.1 A	Agency and Opportunity Structures	227				
	6.2.2 F	Phare	227				
	6.2.3 F	Recommendations	228				
	6.3 Conse	equences of the EU-Eastern Enlargement on the EU Gender					
		ity Policies	232				

6.3	3.1 Actors	232
6.3	3.2 Programmes	233
6.4	Suggestions for Further Research	234
7 Aı	nnex	235
7.1	Interview Guide	235
7.2	Interviews	237
8 Bibliography		241
8.1	Primary Literature	241
8.2	Secondary Literature	250